

Governance Committee Meeting Minutes

Date: December 8, 2025

Time: 11:00 a.m. – 12:00 p.m.

Location/Platform: Teams

Attendance Remote

Members Present: Nate Strange, Matt Smith, Abby Melampy

Staff Present: Becky Ehling, Brittney Stephens, Traci Stivers, Amy Miller

Guests Present: Paige Sheridan, Josh Heisel, Chelsea Engel, Ben McCall

1. Welcome & Attendance

The meeting was opened at 11:03 a.m.

2. Approval of Previous Minutes

Previous meeting minutes were reviewed and will stand as the official minutes.

3. Policy Discussion – Incumbent Worker Training (IWT)

The committee discussed the Incumbent Worker Training (IWT) policy. The committee agreed to move this policy forward to the Executive Committee for approval.

4. Roster Discussion

Becky Ehling provided an update on the ongoing backfilling of board and committee positions. The committee supports appointing Sarah Johnson to replace outgoing board member Ron Rohlring. This recommendation will be moved forward to the Executive Committee for approval.

Members also noted the importance of adding a manufacturing company representative to the Board.

5. Fiscal Agent Discussion

Becky provided an update regarding the fiscal agent status and confirmed that conversations are continuing.

6. Committee Chair Update

With Ron Rohlring retiring at the end of December, Matt Smith has agreed to serve as Chair of the Governance Committee.

7. Adjournment

The meeting was adjourned at 12:06 p.m.